DLN: 93493225026230

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For	the 2	008 cal	endar yea	r, or tax year beginning 10-01-200	8 and ending 09-30-2009		_	
B Che	ck ıf ap	plicable	Please	C Name of organization HAYWARD SISTERS HOSPITAL DBA ST	DOSE HOSPITAL		D Employer id	lentification number
Add	ress cha		use IRS label or		NOSE NOSE NA		94-16683	
Nam	ne chan	ge	print or	Doing Business As			E Telephone n	umber
☐ Initia	al returi	n I	type. See Specific	Number and street (or P O box if mai	I is not delivered to street address	n) Doom/guito	(510) 264	4107
_	nınatıor	1	Instruc- tions.	27200 CALAROGA AVE	il is not delivered to sheet addres	s) Room/suite	G Gross receip	ots \$ 153,753,298
∏ Aπε	ended re	eturn		City or town, state or country, and ZII	P ÷ 4	I	1	
Г Арр	lication	pending		HAYWARD, CA 945454383				
			F Nan	ne and address of Principal Office	r	H(a) is th	ıs a group retur	n for
		l		IMAHONEY		affilia		FYes ▼No
		ŀ		CALAROGA AVE ARD, CA 945454383				– –
T Tax	-exemi	nt status	_	(3) 4 (insert no) 4947(a)(1) or	·		II affiliates includ	
						•	lo," attach a lis ip Exemption N	t See instructions)
3 W	eb site	- www	strosehos	spital org		H(C) 0100	ap Excimption N	amber P
К Туре	of org	anization	Corporat	ion trust association other		L Year of Fo	ormation 1962	State of legal domicile CA
		C						
1:61	1			e organization's mission or most s	conficant activities			
		•	EDULE O	· ·	significant activities			
106		See SCr	1EDULE O	•				
lai.								
Vell	2	Check ti	his box [if the organization discontinued it	s operations or disposed of	more than 2	25% of its asse	ts
95			,	members of the governing body (P				18
χij				ident voting members of the gove				17
Activities & Governance			·	nployees (Part V, line 2a)		,		1,104
Ξ				olunteers (estimate if necessary)				85
PG FG				ted business revenue from Part V				0
•		_		iness taxable income from Form 9		•	7a 7b	
	В	Net dille		mess taxable medile nom rom r	30-1, Illie 3+ 1 . 1	Dei	or Year	Current Year
	8	Contrib	autione an	d grants (Part VIII, line 1h) .			1,681,881	11,023,449
<u>g</u>	9			revenue (Part VIII, line 2g)			126,355,913	140,037,343
Revenue	10			me (Part VIII, column (A), lines 3			20,113	96,589
Æ	11			art VIII, column (A), lines 5, 6d,			481,552	2,595,917
	12			dd lines 8 through 11 (must equa		.	401,332	2,333,317
	12	12)	evenue u	ad imes o tinoagn 11 (mast eque			128,539,459	153,753,298
	13	Grants	and simila	ar amounts paid (Part IX, column	(A), lines 1-3)			0
	14	Benefit	s paid to d	or for members (Part IX, column (A	A), line 4)			0
æ	15	Salarıe	s, other co	ompensation, employee benefits (Part IX, column (A), lines 5	-		
ઍ		10)					77,515,865	84,797,791
Expenses	16a			Iraising fees (Part IX, column (A),	, line 11e)			0
五	ь			penses, Part IX, column (D), line 25 0)			
	17	Other	expenses	(Part IX, column (A), lines 11a-1	.1d, 11f-24f)		49,986,175	55,087,877
	18	Totale	xpenses-	-add lines 13–17 (must equal Par	rt IX, line 25, column (A))	<u> </u>	127,502,040	139,885,668
	19	Reven	ue less ex	penses Subtract line 18 from line	12		1,037,419	13,867,630
96.8						Beginn	ning of Year	End of Year
20.00	20	Totala	ssets (Pa	rt X, line 16)			65,081,386	96,919,702
AB	21	Totall	iabilities (Part X, line 26)			50,655,817	76,691,341
Not Assets or Fund Balances	22	Net as	sets or fur	nd balances Subtract line 21 from	n line 20		14,425,569	20,228,361
Pai	rt II	Sign	ature Bl	ock				
				erjury, I declare that I have examined th				
Plea		and bell	er, it is true,	correct, and complete Declaration of pre	eparer (other than officer) is base			arer rias arry knowledge
Sign		Sign?	*** ature of offic	er		2010 Date	0-08-10 e	
Her		1, -						
			Or print nan	EY PRESIDENT & CEO ne and title				··
		17			Date	Check If	Preparer's DTT	N (See Gen Inst)
Б.,		Preparer signature				self-	- Freparet S P I II	a (See Sen Tible)
Paid	1 :		<u> </u>			empolyed 🕨 🦵		_
	arer's		ame (or you nployed),	rs MOSS ADAMS LLP			EIN ▶	
Use	Oilly		and ZIP + 4	ONE CALIFORNIA STREET 4TH FLOO	OR		-	
				SAN FRANCISCO, CA 94111			Phone no 🕨	(415) 956-1500
Mav	the TR	Sdiscus	s this reti	urn with the preparer shown above	? (See instructions)			▼ Yes

4d

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses \$

including grants of \$

Tateı Stateı	and of Dungues Country	lish-marts /C sh	wustings \	Pa
terra State	ment of Program Service A	ccomplishments (See the inst	ructions.)	
Briefly describe the SEE SCHEDULE O	e organization's mission			
	zation undertake any significant pro	ogram services during the year whic	n were not listed on	. No
	ribe these new services on Schedul	e O	, ies ;	NO
Did the organiservices?	zation cease conducting or make s	ignificant changes in how it conducts	any program	√ No
•	ribe these changes on Schedule O			
Section 501(c	exempt purpose achievements for e :)(3) and (4) organizations and 494 :al expenses, and revenue, if any, fo	each of the organization's three large .7(a)(1) trusts are required to report or each program service reported	st program services by expenses the amount of grants and allocat	sions to
EMERGENCY SE	SERVICE INCLUDES PRIMARY AND SECOND RVICES, FAMILY BIRTHING CENTER, SKILL	,181,846 including grants of \$ DARY MEDICAL/SURGICAL SERVICES, CRITIC ED NURSING SERVICE, CARDIAC SERVICES, OUTPATIENT SURGERY AND LABORATORY/I	AL CARE AND INTENSIVE CARE SERVICE AN OCCUPATIONAL HEALTH CLINIC SER	
(Code) (Expenses \$	including grants of \$) (Revenue \$)
		•		
	•			
			•	
			4	
(Code) (Evnences \$	including grants of \$) (Revenue \$	
(Code) (Expenses \$	including grants of \$) (Revenue \$)
(Code) (Expenses \$	including grants of \$) (Revenue \$)
(Code) (Expenses \$	including grants of \$) (Revenue \$)
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(Code) (Expenses \$	including grants of \$) (Revenue \$)
(Code) (Expenses \$	including grants of \$) (Revenue \$)
(Code) (Expenses \$	including grants of \$) (Revenue \$)

) (Revenue \$

126,181,846 Must equal Part IX, Line 25, column (B).

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	•	No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I . •	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νo
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No '
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			Νo
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27		27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	,	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Par	Statements Regarding Other IRS Filings and Tax Complianc	е			I	
	المراجع والمراجع والم		ı ſ		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable					
		1a	218			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable					
		1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	•				
20	Statements filed for the calendar year ending with or within the year covered by this return	2a	1,104			:
	If at least one is reported in 2a, did the organization file all required federal employm Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	retur	n	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	g the	year covered by this	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Scho	edule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities acaccount)?	gnatu count	re or other authority , or other financial	4a		No
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Refinancial Accounts.	port o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	ng the	tax year?	5a		No
Ь	Did any taxable party, notify the organization that it was or is a party to a prohibited	tax sl	nelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entr	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbut	ion of \$75 or	7a		No.
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty fo	r which it was required to			N.s
	file Form 8282?	7d		7c		No
a	If "Yes," indicate the number of Forms 8282 filed during the year	/u				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	/ pren	niums on a personal	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	penefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form			7g		
-	For contributions of cars, boats, airplanes, and other vehicles, did the organization f					
	required?			7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			8		
9	year?					
	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person			9b		
10	Section 501(c)(7) organizations. Enter					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10Ь				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders					
Ь	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)	11b		-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 i	n lieu	of Form 1041?	12a	1	ļ
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Se</u>	ction A. Governing Body and Management			
	г		Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1 a	Enter the number of voting members of the governing body 1a 18			
ь	Enter the number of voting members that are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			-
а	the governing body?	8a	Yes	
	each committee with authority to act on behalf of the governing body?	8ь	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10		10	Yes	
11				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No
	alian B. Balisian			
56	ection B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
		· · ·		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed CA			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	own website another's website upon request			
	interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the michael french	he orga	anızatıc	n
	27200 calaroga avenue hayward,CA 94545 (510) 264-4110			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

* List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

		Posii t	(C tion (hat a	chec)				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustan or Exrector	Institutional Trustee		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
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Part VII Continued

			(C tion (hat a	che	ckall)				(E)	(F)
(A) Name and Title	(B) verage hours per week	Individual Trustea or Tirector	Institutional Trustee		emplotee Ket emplotee Ket emplotee	1011181	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
					+	+	\dashv			
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						\Box	\Box			
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			\vdash	\vdash		+	-			
								-,		
1b Total						-	-	1,820,19	279,869	265,291

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►192

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BAYVIEW FUNDING DBA MEDI-LEND NURSING SV PO BOX 881774 SAN FRANCISCO, CA 94188	· REGISTRY	608,108
RNS INC po box 225 santa clara, CA 950520225	REGISTRY	408,735
county bank dba power personnel po box 1089 san Jose, CA 951081089	rEGISTRY	304,262
NUCO HEALTHCARE LLC DBA PROMED AGENCY 20042 19TH AVE NE SHORELINE, WA 981551211	rEGISTRY	276,982
UNI 19528 VENTURA BLVD TARZANA, CA 91356	rEGISTRY	194,200
2 Total number of independent contractors (including those in 1) who rec from the organization)

Form 990 (2008)

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 51
	1a	Federated campaigns .	. 1a					
and other similar amounts	ь	Membership dues						
2 2	c	Fundraising events	16 -					
÷ =	•	, and all and a second	1c			İ		
<u>, to</u>	d	Related organizations .	1d	972,143				
E	e	Government grants (contributi	ons) ie	100,000				
<u>-</u>	f	All other contributions, gifts, gi similar amounts not included a		9,951,306				
듄			1 f					
콛	g	Noncash contributions in lines 1a-1f \$	icluded in			i		
æ	h	Total (Add lines 1a-1f)			11,023,449	1		
		<u> </u>	I	Business Code		-		-
u 5	2a	medicare/medical pmts	Ì	900,099	75,743,444	75,743,444		
Ē	ь	Net patient revenue		900,099	64,293,899	64,293,899		
2	_ _			300,033	01/230/033	5 1,220,227		
2	d							†
3	e							
Program on the tis tends	f	All other program servic	e revenue			-		<u> </u>
Š	`	an other program servic	C reveilue.					
	g	Total. Add lines 2a-2f .						
	3	► \$ 140,037,343 Investment income (incl	ludina divid	lends, interest				
		other similar amounts)	-		96,589			96,
	١.	Income from investment of ta		p -			A1 - 114	
	4	answire from investment of ta	evenibr no	proceeds ,				
	5	Royalties	· · · ·	<u></u>				·
		(i) R		(II) Personal				
	6a	Gross Rents Less rental	46,800					
	ь	expenses						
	c	Rental income or (loss)	46,800					
	d	Net rental income or (los	ss)		46,800			46,
	7a b	Gross amount from sales of assets other than inventory Less cost or	urities	(II) O ther				
		other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)		>				
	8a	Gross income from fundi events (not including \$ of contributions reported	d on line				,	
		1c) See Part IV, line 18 Attach Schedule G if total \$15,000	exceeds					
	ь	Less direct expenses]		
	С	Net income or (loss) fro	m fundraisi	ing events				
	9a	Gross income from gam activities See part IV, I Complete Schedule G if to exceeds \$15,000	line 19					
	ь	Less direct expenses						
	c	Net income or (loss) fro		activities]		•	
				<u> </u>				
		Gross sales of inventory returns and allowances						
	Ь	Less cost of goods sole			1			
	<u>c</u>	Net income or (loss) fro						
	11-	Miscellaneous Revenu	e	Business Code 900,099	1,826,193			1,826
	Į.	Debt Forgiveness		900,099		454,306		1,020
	Ь	Other Operating rev		900,099				268
	c	Miscellaneous Revenue		900,095	200,010			
	ď	All other revenue						
	e	Total. Add lines 11a-11	d	 \$ 2,549,117				
	12	Total Revenue. Add line	s 1h, 2g, 3		153,753,298	140,491,649		0 2,238
	12	Total Revenue. Add line 8c, 9c, 10c, and 11e		3,4,5,6d,7d,		140,491,649		0 Form

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re	anizations mu equired to com	ist complete plete columns (all columns. (B), (C), and (D)),
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	·			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,259,060	694,671	564,389	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	68,915,143	62,737,025		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,511,670	2,511,670	·	***
9	Other employee benefits	7,221,173	7,210,103	11,070	
10	Payroll taxes	4,890,745	4,890,745		
11	Fees for services (non-employees)				
а	Management	54,362		54,362	
b	Legal	361,694		361,694	
c	Accounting	136,579		136,579	
d	Lobbying	18,051		18,051	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	13,213,657	9,844,708	3,368,949	
L2	Advertising and promotion	136,877	2,474	134,403	
L3	Office expenses	15,075,244	14,601,649	473,595	
14	Information technology				
15	Royalties				
16	Occupancy	3,271,972	2,851,347	420,625	
17	Travel	12,867	2,913	9,954	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	58,853	39,684	19,169	
20	Interest	1,738,572	1,738,572		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,767,100	1,767,100		
23	Insurance	1,124,041	5,902	1,118,139	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	PROVISION FOR BAD DEBT	15,672,420	15,672,420		
Ь	OTHER EXPENSES	1,453,377	764,616	688,761	
c	Utilities	992,211	846,247	145,964	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	139,885,668	126,181,846	13,703,822	
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				-		(A)		(B)	
	1				1	Beginning of year		End of y	
	1	Cash—non-interest-bearing	•		· · ŀ	6,220	1		55,956
	2	Savings and temporary cash investments			•	7,016,208	2	4,	361,933
	3	Piedges and grants receivable, net	•		٠ ١		3		
	4	Accounts receivable, net	•		٠ ٠ ١	28,420,493	4	25,	878,862
	5	Receivables from current and former officers, directors, trustees other related parties $\it Complete Part II of Schedule L$	•	•		-	5		
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S	ction Schedi	4958(f)(1) ule L) and		6		
	7	Notes and loans receivable, net			Į		7		
	8	Inventories for sale or use			L	1,189,006	8	1,	239,102
2	9	Prepaid expenses and deferred charges	•			1,055,050	9		657,212
Assets	10a	Land, buildings, and equipment cost basis	10a	65,	,597,876				
~4.	b	Less accumulated depreciation Complete Part VI of Schedule D	10b	45,	,079,241	15,403,333	10c	20	,518,635
	11	Investments—publicly traded securities				7,169	11		4,225
	12	Investments—other securities See Part IV, line 11 Complete Pa Schedule D	rt VII	of		874,451	12	32	,339,355
	13	Investments—program-related See Part IV, line 11 Complete Pof Schedule D .	art VII	II			13		
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule				11,109,456		11	,864,422
		D					15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)				65,081,386	16		,919,702
	17	Accounts payable and accrued expenses .				16,397,168	17	16	,660,759
ies	18	Grants payable					18		
	19	Deferred revenue					19		
	20	Tax-exempt bond liabilities					20	42	,100,000
	21	Escrow account liability Complete Part IV of Schedule D		•			21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			,				
Ï		persons Complete Part II of Schedule L			22				
	23	Secured mortgages and notes payable to unrelated third parties	•	•		25,240,216	23	2	,993,155
	24	Unsecured notes and loans payable					24		
	25	Other liabilities Complete Part X of Schedule D				9,018,433	25	14	,937,427
	26	Total liabilities. Add lines 17 through 25				50,655,817	26	76	,691,341
		Organizations that follow SFAS 117, check here ▶ 🔽 and comp through 29, and lines 33 and 34.	lete l	ines 27					
90	27	Unrestricted net assets				13,551,119	27	13	3,622,158
- Ba	28	Temporarily restricted net assets				874,450	28	5	,746,699
포	29	Permanently restricted net assets				0	29		859,504
or Fund Balance		Organizations that do not follow SFAS 117, check here ► are lines 30 through 34.	nd con	npiete					
О ./s	30	Capital stock or trust principal, or current funds					30		
Ŧ,	31	Paid-in or capital surplus, or land, building or equipment fund					31		
Assets	32	Retained earnings, endowment, accumulated income, or other fu	ınds				32		
Net	33	Total net assets or fund balances				14,425,569	33	20	0,228,361
Z	34	Total liabilities and net assets/fund balances				65,081,386	34	96	3,919,702
"P:	irt XI	Financial Statements and Reporting							
		·						Yes	No
1	Асс	ounting method used to prepare the Form 990	accr	ual	er				
2a		e the organization's financial statements compiled or reviewed by	an in	dependent	account	ant?	2a		Νo
ь		e the organization's financial statements audited by an independe					. 2b		Νo
c	If "Y	'es" to lines 2a or 2b, does the organization have a committee the it, review, or compilation of its financial statements and selection	at ass	umes respo	onsibilit	y for oversight of t	he 2c		
3а	Asa	a result of a federal award, was the organization required to under	go an	audit or aud	dits as s	et forth in the			Νο
		gle Audit Act and OMB Circular A-133?					3a	+	
b	If "Y	es," did the organization undergo the required audit or audits? .	•		• •		. 3b		

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DLN: 93493225026230

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

OMB No 1545-0047

2008

Attach to Form 990 or Form 990-EZ. See separate instructions.								en to Public Inspection			
		n e organizat i e STERS HOSPITA	on L DBA ST ROSE HOS	SPITAL					•	nt if icat ior	number
n-	.i. +	Bancani	for Dublic Ch	narity Status (to be cor	nnleted t	ov all ord	anization		1668344 Instructi		****
	rt I			ation because it is (Please				13) (366	THISCI GCG	0113)	
1	- F			urches, or association of chi				70(b)(1)(A)(i).		
2	Ė			ion 170(b)(1)(A)(ii). (Attac				-, - (-) (-) (
3	, _			hospital service organization			ion 170/h)/1)/A)/ii	i). (Attac	h Schedul	- Η \
4	ļ.			zation operated in conjunction							
4	,		ame, city, and s		711 WICH G 11	ospital ac	.sembea m		., ((2)(2)		arear erro
5	_	•		or the benefit of a college or	university	owned or	onerated	hy a dove	rnmental	unit descr	uhed in
,	,			(Complete Part II)	university	0111100 01	operates	D, a gott	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	aint acser	1500 111
6	_			vernment or governmental i	init descri	had in Se	rtion 170/	h)(1)(A)(v۱		
7	-			illy receives a substantial pa						the dene	ral public
′	1	=)(1)(A)(vi) (Complete Part		аррот по	iii a gover	iiiiieiitai a	1111 01 11 011	i the gene	та: равне
8	_		· ·	ed in Section 170(b)(1)(A)(nlete Part	TT \				
9	<u> </u>		•					ntribution	s membe	rshin fees	and aross
,	F	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of									
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses									
		acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)									
10	_	An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.)									
11	<u> </u>	•	-	·			-				
TT	,	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h									
	_	a	• •				nally Integ		a		III - Other
e	ı	other than i	g this box, I cer foundation mana	tify that the organization is agers and other than one or :	not contro more publ	niea airec Icly suppo	rted organ	rectly by d nizations d	ne or moi lescribed	re disquaii in section	509(a)(1) or
		section 50	9(a)(2)								
f		If the orgar check this		d a written determination fro	m the IRS	that it is	a Type I,	Type II oi	Type III	supportin	g organization,
g				as the organization accepted	d any gift o	or contribi	ution from	aṇy of the			
		following pe				.,					
			-	r indirectly controls, either a			in persons	describe	a in (ii)	[4 4 - 4	Yes No
		• •		ng body of the the supported		tion?				11g(
			•	erson described in (i) above						11g(
				ty of a person described in (11g(1117
h		Provide the	i following iffiori	nation about the organizatio	iis the org	amzation	supports				
	(i) N	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi)	s the	(vii) A mount of
		ported	(11) 2111	(described on lines 1- 9		ation in		nization		ation in	support?
	Orga	nization		above or IRC section		isted in) of your		rganized	
				(See Instructions))		verning	supp	ort?	in the	US?	
					docur		Yes	No	Yes	No	-
					Yes	No	162	110	162	140	
							 			-	
							-				
							-	 	 		
Tota											
			I	I		L	1	1			1

instructions

Palities Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) **Public Support** (f) Total Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add line 1-3 5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column Public Support subtract line 5 from line **Total Support** (e) 2008 (f) Total Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total Support (Add lines 7 through 10) 12 Gross receipts from related activities, etc (See instructions) 13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Computation of Public Support Percentage 14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) 14 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f 15 16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see

Part III	Support	Schedule	for Organizations	Described in 1	(RC 509(a)(2)

	(Complete only if you check	rea rise pox o	ii iiile 9 01 Pai	C 1. /			
	ction A. Public Support	(-) 2224	(1-) 2005	(-) 2006	(4) 2007	7-1 2000	(6) Tatal
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						i
	membership fees received (Do not		į				
_	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3							
3	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the					· ·	
•	organization's benefit and either paid to						•
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the	•					
	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	A mounts included on lines 2 and 3				1		
	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b		ļ				
8	Public Support (Substract line 7c from						
	line 6)			L			
	tal Support				1		
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,]	
	rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable income (less			ļ			
	section 511 taxes) from businesses			i			
	acquired after 30 June, 1975						
С	Add lines 10a and 10b			ļ			
11	Net income from unrelated business				ļ		
	activities not included in line 10b,						
	whether or not the business is regularly		1				
	carried on		 			-	
12	Other income Do not include gain or loss from the sale of capital assets		1	· ·			
	(Explain in Part IV)	1					
12	Total Support (Add lines 9, 10c, 11 and						
13	12)						
14	First Five Years If the Form 990 is for the	organization's f	irst, second, thi	rd, fourth, or fift	n tax year as a 5	01(c)(3) org	anization,
	check this box and stop here	• •			·		▶
	•						
Cc	mputation of Public Support Perc	entage					
15	Public Support Percentage for 2008 (line 8	3 column (f) div	ided by line 13	olumn (f))		1.5	
16	Public Support Percentage for 2007 Scheo	iule A, Part IV-	A, lifle 27g			16	
	mputation of Investment Income						
17	Investment Income Percentage for 2008 (I	ine 10c column	r (f) divided by l	ne 13 column (i	f).)	17	
	Investment Income Percentage from 2007					18	
18							
19a	33 1/3% Tests - 2008. If the organization of	iid not check th	ne box on line 14	, and line 15 is	more than 33 1	/3%, and line	-t
	17 is not more than 33 1/3%, check this b	ox and stop he i	r e. The organiza	tion qualifies as	a publicly supp	orted organiz	ation 📂
-	17 is not more than 33 1/370, check this b			to the second	lumin d C	LL	
ь	33 1/3% Tests - 2007. If the organization of	did not check a	box on line 14 d	or line 19a, and	line 16 is more	than 33 1/3%	and
ь 20	33 1/3% Tests - 2007. If the organization of line 18 is not more than 33 1/3%, check the Private Foundation If the organization did	did not check a nis box and sto j	box on line 14 o p here. The orga	or line 19a, and nization qualifie	line 16 is more s s as a publicly s	than 33 1/3% upported org	and anization

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

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DLN: 93493225026230

SCHEDULE C (Form 990 or 990-EZ) Political Campaign and Lobbying Activities

OMB No 1545-0047

2002

	For Organiza	ations Exempt From income	lax under section	1501(c) and section 527	2000				
Department of the Treasury Internal Revenue Service	nlernal Revenue Service To be completed by organizations described below. Attach to Form 990 or Form 990-EZ Upen to Public Inspection								
 Section 501(c)(3) or 	ganizations comp r than section 50	" to Form 990, Part IV, Line 3 plete Parts I-A and B Do not con 1(c)(3)) organizations complete Part I-A only	plete Part I-C		npaign Activities)				
If the organization a Section 501(c)(3) or Section 501(c)(3) or	inswered "Yes, ganizations that h ganizations that h inswered "Yes,	" to Form 990, Part IV, Line 4 ave filed Form5768 (election ur ave NOT filed Form5768 (electi " to Form 990, Part IV, Line 5	der section 501(h)) co on under section 501(l	omplete Part II-A Do not com	plete Part II-B				
Name of the organiz HAYWARD SISTERS HOS	ation PITAL DBA ST ROSE I	HOSPITAL		Employer identi 94-1668344	fication number				
Part I-A To be organi	completed by zations. (See	all organizations exem the instructions for Schedu	pt under section le C for details.)		527				
1 Provide a descr	ription of the orga	nization's direct and indirect p	olitical campaign acti	vities in Part IV					
2 Political expend					†				
_	•								
	completed by edule C for det	all organizations exem	pt under section	501(c)(3). (See the in	nstructions				
1 Enter the amount of any excise tax incurred by the organization under section 4955 \$									
2 Enter the amou	\$								
3 If the organizat	ion incurred in a	section 4955 tax, did it file For	m 4720 for this year	?	┌ Yes				
4a Was a correction	on made?				┌ Yes				
b If "Yes," descri	ibe in Part IV								
		all organizations exemor Schedule C for details.)	pt under section	i 501(c), except secti	on 501(c)(3).				
1 Enter the amou	int directly expen	ded by the filing organization fo	or section 527 exemp	t function activities	\$				
2 Enter the amou 527 exempt fur		ganization's internal funds cont	ributed to other orgar	nizations for section	\$				
3 Total of direct a 1120-PO L, line		npt function expenditures Add	lines 1 and 2 and ent	er here and on Form	\$				
		orm 1120-POL for this year?		,	☐ Yes ☐ No				
were made Ent	ter the amount pa butions received	Employer Identification Numb aid and indicate if the amount w and promptly and directly deliv tion committee (PAC) If addit	as paid from the filing ered to a separate po	organization's own internal litical organization, such as	funds or were a separate				
(a) Nar	ne	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				
				-					

Schedule C (Form 990 or 990-EZ) 2008

- m	(election under section 501(h)). (See the instructions for Schedule C for details.) Check if the filing organization belongs to an affiliated group Check if the filing organization checked box A and "limited control" provisions apply	ion 501(h)). (elongs to an affili- hecked box A and	See the Instruc ated group I "Ilmited control"	tions for Sched	lule C for deta	ails.)	
1	_	Limits on Lobbying Expenditures- arm "expenditures" means amounts paid or in	litures— paid or incurred.)			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	ice public opinion	(grass roots lobb	yıng)			
٩	Total lobbying expenditures to influence a legislative body (direct lobbying)	ice a legislative b	ody (direct lobbyi	ng)			
U	Total lobbying expenditures (add lines 1a and 1b)	s 1a and 1b)			<u> </u>		
7	Other exempt purpose expenditures						
ø	Total exempt purpose expenditures (add lines 1c and 1d)	add lines 1c and 1	(p)				
-	Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a)	ne amount from th	e following table i	n both	<u> </u>		
	or (b) 1s: Not over \$500,000	20% of the amount on line 1e	20% of the amount on line 1e	ň			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	\$100,000 plus 15% of the excess over \$500,000	000'00			
		\$175,000 plus 10%	\$175,000 plus 10% of the excess over \$1,000,000	,000,000			
	Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	\$225,000 plus 5% of \$1,000,000	\$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000	000,000			
		(4) (4) (4) (4)					
<u>0</u> 1	Grassfoots nontaxable amount (enter 25.76 of mile 11)	(23% OF HIRE II) To if line a is more	than line a				
= "-	Subtract line 19 from line 1c Enter -0 - if line fis more than line c	- If line f is more i	than line c				
· ·	If there is an amount other than zero on either line 1h or line 1h, did the organization file Form 4720 reporting section 4911 tax for this year?	on either line 1h c	or line 11, did the o	organization file l	orm 4720 repo	rtıng	_ Yes
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of columns below. See the instructions for lines 1a through 1f of the instructions.)	4-year Averaging Period Under Section 501(h) t made a section 501(h) election do not have t See the instructions for lines 1a through 1f of t	ing Period Ur on 501(h) ele ctions for line	nder Section ction do not s 1a through	501(h) have to com 1f of the ins	plete all of the five structions.)	e five
	Lobbi	Lobbying Expenditures During	ures During 4	4-Year Averaging Period	ging Period		
	Calendar year (or fiscal year beginning in)	year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount						
q	Lobbying celling amount (150% of line 2a, column(e))						
٥	Total lobbying exp						
₽	Grassroots non-taxable amount						
Ð	Grassroots ceiling amount (150% of line d, column (e))						
- ا						-	
					Sche	Schedule C (Form 990 or 990-EZ) 2008	or 990-EZ) 2008

	5/68 (election un	der section 501(h)). (See the	inistructions for achedule C		a)	1	(b)	
				Yes	No	Α.	mour	nt
	Duma the year did the filing org	anization attempt to influence foreig	national state or local	+	L	-		
1	legislation, including any attempt	t to influence public opinion on a legi	slative matter or					
	referendum, through the use of				•			
a	Volunteers?				No			
b	Paid staff or management (includ	e compensation in expenses reporte	d on lines c through i)?		No			
С	Media advertisements?				No	ļ		
d	Mailings to members, legislators	•			No	ļ		
е	Publications, or published or broa	adcast statements?			No			
f	Grants to other organizations for				No	<u> </u>		
g		neir staffs, government officials, or a			No	ļ		
h		s, conventions, speeches, lectures,	or any other means?		No			
i	Other activities If "Yes," descri	be in Part IV		Yes		ļ		18,051
j	Total lines 1c through							18,051
2-	1) Did the activities in line 1 sause	the organization to be not described	In section 501 (c)(3)?		No	I		
2a	If "Yes" enter the amount of any		III section sor(c)(s).		1 110	┪		
		tax incurred by organization manage	ers under section 4912			-		
C.	The state of the s	a section 4912 tax, did it file Form			i	-		
		by all organizations exempt		section	501/	<u> </u>) or	
	To be completed section 501(c)(6)	. (See the instructions for Sche	dule C for details.)	Section	301(c)(J), U	
	300000000000000000000000000000000000000						Yes	No
1	Were substantially all (90% or n	nore) dues received nondeductible b	/ members?		ſ	1		T
2	Did the organization make only i	n-house lobbying expenditures of \$2	,000 or less?			2		
3	Did the organization agree to car	ryover lobbying and political expend	itures from the prior year?			3		
Par	To be completed	by all organizations exempt	under section 501(c)(4),	section	501(c)(5), or	
	section 501(c)(6)	if BOTH Part II!-A, question	s 1 and 2 are answered "N	o" OR i	f Part	111-4	۹,	
		wered "Yes." (See the instruct	ions for Schedule C for detail	5.)				
1	Dues, assessments and similar				1 \$			
2		obbying and political expenditures (do not include amounts of politi	caı				
	expenses for which the section	1 527(1) tax was paid).			2a \$			
a b	Current Year Carryover from last year				2b \$			
	Total				2c \$			
3		ection 6033(e)(1)(A) notices of none	deductible section 162(e) dues		3 \$			
4		ount on line 2c exceeds the amount		s				
•	does the organization agree to c	arryover to the reasonable estimate	of nondeductible lobbying and poli	tical				
	expenditure next year?				4 \$			
5_	Taxable amount of lobbying and	political expenditures (line 2c total	minus 3 and 4)		5 \$			
	art IV Supplemental Inf							
C c	mplete this part to provide the deso, complete this part for any addi	scriptions required for Part I-A, line tonal information	1, Part I-B, line 4, Part I-C, line 5,	and Part	II-B, lin	e 1ı		
	Ident if ier	Return Reference	Expla	nation				
Par	: II-B, Line 1i	Explanation of Other Lobbying Activities	PART OF MEMBERSHIP DUES CALIFORNIA HOSPITAL ASS COUNCIL OF NORTHERN AND USED FOR LOBBYING EXPEN	CENTR	ON, HO	SPIT	ΑL	ARE
-								

Part IV Supplemental Inf	ormation	
Ident if ier	Return Reference	Explanation
		· · · · · · · · · · · · · · · · · · ·
	111-1	

Schedule C (Form 990 or 990EZ) 2008

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047

Open to Public

inciligi	Revenue Service	· · · · · · · · · · · · · · · · · · ·	2113 500
Na:	ne of the organization WARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL	•	Employer identification number
			94-1668344
Ра	Organizations Maintaining Donor A organization answered "Yes" to Form 9	90, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	visors in writing that the assets held in don e organization's exclusive legal control?	or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be	d donor advisors in writing that grant funds nefit of the donor or donor advisor or other	
	impermissible private benefit?	C 11	, ,
	t II Conservation Easements. Complete		o Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	_	historically importantly land area
	Preservation of land for public use (e.g., recreated Protection of natural habitat	• • •	rtified historic structure
	<u>'</u> •	· · · · · · · · · · · · · · · · · · ·	Tellica motoria ottactare
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qua on the last day of the tax year	alified conservation contribution in the form	or a conservation easement
	on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easemen	nts	2ь
c	Number of conservation easements on a certified !		2c
d	Number of conservation easements included in (c)		2d
	Number of conservation easements modified, transf		
3		jeried, released, extinguished, or terminate	ed by the organization during
	the taxable year 🗠		
4	Number of states where property subject to conserv	vation easement is located 📂	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		ations, and Yes No
6	Staff or volunteer hours devoted to monitoring, insp	pecting and enforcing easements during the	e year ►
7	A mount of expenses incurred in monitoring, inspect	ting, and enforcing easements during the y	ear ► \$
8	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2(d) above satisfy the requirements of sec	Yes No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the organization's financia	
Pa	Organizations Maintaining Collecti Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets hel provide, in Part XIV, the text of the footnote to its f	ld for public exhibition, education or resear	ch in furtherance of public service,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these item	r public exhibition, education, or research	
	(i) Revenues included in Form 990, Part VIII, line	1	▶ \$
	(ii) Assets included in Form 990, Part X		▶ - \$
2	If the organization received or held works of art, his following amounts required to be reported under SF		or financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		⊭ \$
b	Assets included in Form 990, Part X		► \$

Part	Organizations Maintaining Co	llections of Art, His	tori	cal Treasu	res, or Other	Similar A	Asset	S (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of th	ne foli			e of its coll	ection		
а	Public exhibition	d	ļ	Loan or exch	nange programs				
Ь	Scholarly research	e	Γ	O ther					
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain hov	w the	y further the o	rganization's exe	empt purpos	e In		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t	to be maintained as part o	ofthe	organization'	s collection?		Гγ		□No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an ar				nızatıon answe	ered "Yes"	to For	m 99	90,
1 a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermediary	for c	ontributions o	or other assets n	ot	ΓY	es	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table							
							A moun	t	
C	Beginning balance				1c				
d Additions during the year									
е									
f	Ending balance				1f				
2a	Did the organization include an amount on F	orm 990, Part X, line 21?		•			Y	es	☐ No
b									
Pa	Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Years Back								
1a	Beginning of year balance	874,451	JETIOI	real (c)IW	o rears back (d)	mee rears ba	CK (E)	out re	edis Dack
ь	Contributions		,						
c	Investment earnings or losses	-14,947							
d	Grants or scholarships	-							
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	859,504							
2	Provide the estimated percentage of the year	ar end balance held as							
а	Board designated or quasi-endowment								
b	Permanent endowment 100 000 %								
c	Term endowment								
3a	Are there endowment funds not in the posse	ssion of the organization	that	are held and a	administered for	the			
	organization by	-						Yes	No
	(i) unrelated organizations						3a(i)		No
	(ii) related organizations					🗀	3a(ii)		No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second organization organization organization organization of the second organization o						3Ь		<u> </u>
	t VI Investments—Land, Building				art X. line 10.				
	Description of investment		(a) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Deprecia	tion	(d) Bo	ok value
	Land		+		155,087	<u> </u>	_		155,087
	Buildings				27,514,261	19,947	7,444		7,566,817
	Leasehold improvements								, , ,
	Equipment				21,424,936	18,297	7,934	-	3,127,002
	Other				16,503,592		3,863		9,669,729
	i. Add lines 1a-1e (Column (d) should equal F	Form 990, Part X, column (E	3), lin	e 10(c).)					0,518,635

Part VII Investments—Other Securities. Se	e Form 990, Part X, line 12.	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
inancial derivatives and other financial products		
Closely-held equity interests		
Other assets limited to use	21,641,192	F
Other Restricted Assets-Stamm Trust	859,504	F
Other Restricted Assets-Jordon Trust	9,838,659	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	32,339,355	
Part VIII Investments—Program Related. S	See Form 990, Part X, line 13	3,
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		A A A A A A A A A A A A A A A A A A A
·		
Table (Caluma (h) should equal Form 200, Part V col (B) line 12.)	j.	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X,		
(a) Des		(b) Book value
Bond Issuance Costs		4,117,525
insurance reimb/medi-cal/medicare reimbursement		1,610,558
Receivable for Imaging Center		53,629
Due From Medical Building		1,326,738
Due from FoUndation		741,151
ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS		4,014,821
	4-1	11.064.422
Total. (Column (b) should equal Form 990, Part X, col.(B) III Part X. Other Liabilities. See Form 990, Pai		11,864,422
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
self insurance reserve	2,326,603	
Pension Liability	12,610,824	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 14,937,427	
In Part XIV, provide the text of the footnote to the orga uncertain tax positions under FIN 48	nization's financial statements ti	hat reports the organization's liability for

Sche	dule D (Form 990) 2008		Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	153,753,298
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	139,885,668
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	13,867,630
4	Net unrealized gains (losses) on investments	4	-17,891
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-8,046,947
9	Total adjustments (net) Add lines 4 - 8	9	-8,064,838
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	5,802,792
Par	**** Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	145,688,434
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-7,092,721
3	Subtract line 2e from line 1	3	152,781,155
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b 972,143		
c	Add lines 4a and 4b	4c	972,143
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	153,753,298
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per 1	139,885,668
1	Total expenses and losses per audited financial statements		139,865,666
2	A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
a			
b c	Prior year adjustments		
ď	Other (Describe in Part XIV) 2d	ł	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	139,885,668
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	139,885,668
	rt XIV Supplemental Information	1	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Return Reference	Explanation
Description of Intended Use of Endowment Funds	To purchase and install medical equipment needed in the hospital for which set apart, to aid the doctors of its community to improve the care of patients
Description of Uncertain Tax Positions Under FIN 48	On October 1, 2008, the Hospital adopted authoritative guidance effective for fiscal years beginning after December 15, 2007. The guidance establishes a single model to address accounting for uncertainty in income tax positions. It prescribes a minimum recognition threshold that an income tax position is required to meet before being recognized in the financial statements. To recognize the position, the filing position would be sustained upon examination. The interpretation also provides guidance on derecognition, measurement, classification, interest and penalties, accounting in interim periods, disclosure and transition of uncertain tax positions. There was no impact as a result of adopting the provisions of the interpretation.
	Change in Minimum Pension Liability -7074830 Contribution from FO undation reclassified to Revenues -972143 Adjustment for prior year rounding 26
	CHange in Minimum Pension Liability -7074830
	contribution from foundation 972143
	Endowment Funds Description of Uncertain Tax

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DLN: 93493225026230

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE H

(Form 990)

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20. ► Attach to Form 990.

Hospitals

Name of the organization

Employer identification number

AYW	ARD SISTERS HOSPITAL DBA ST ROSE	HOSPITAL				94-1668344			
D-	Charity Care and	Certain Of	her Comr	nunity Benefits a	Cost (Ontiona				
	charity care and	CCI tuili Ct		itamity benefit a				Yes	No
1a	Does the organization have a	charity care p	olicy? If "N	o," skip to question 6a			1a		
ь	If "Yes," is it a written policy?						1b		
2	If the organization has multipl care policy to the various hos		ndicate whic	h of the following best	describes applica	tion of the charity			
	Applied uniformly to all ho Generally tailored to indivi	spitals idual hospital	s	Applied uniformly	to most hospitals	5			
3	Answer the following based or organization's patients	the charity o	are eligibilit	y criteria that applies	to the largest num	ber of the			
а	Does the organization use Fed income individuals? If "Yes,"						3a		
	T 100% T 150%	Γ2	00%	Other	%				
b	"Yes," indicate which of the fo	llowing is the	family incor	ne limit for eligibility fo	or discounted care		3b		
	T 200% T 250%	Г 300	% Г	350%	% Coth	er%			
c	If the organization does not us determining eligibility for free test or other threshold, regard	or discounted	d care Inclu	de in the description w	hether the organiz	zation uses an asset			
4							4	<u> </u>	<u> </u>
5a	*						5a	ļ	
	If "Yes," did the organization'						5b	ļ	
С	If "Yes" to line 5b, as a result care to a patient who was elig	t of budget co ibile for free o	nsiderations or discounted	, was the organization d care?	unable to provide	free or discounted	5c		
6a	Does the organization prepare	e an annual co	ommunity be	nefit report?			6a		
6b	If "Yes," does the organizatio	n make it ava	ulable to the	public?			6b	<u> </u>	<u> </u>
	Complete the following table is worksheets with the Schedule		ksheets prov	rided in the Schedule F	instructions Do	not submit these			
7	Charity Care and Certain O	ther Commu	nity Benefits	at Cost					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsett revenue	ing (e) Net community expense	benefit		cent of xpense
а	Charity care at cost (from worksheets 1 and 2)								
	Unreimbursed Medicaid (from worksheet 3, column a)								
с	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)								
d	Total Charity Care and Means-Tested Government Programs								
е	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)		,						
g	Subsidized health services (from worksheet 6)								1
h	Research (from worksheet 7)							ļ	
	Cash and in-kind contributions to community groups (from worksheet 8) Total Other Benefits								
J	, , , ,		L	<u> </u>					

Schedule H (Form 990) 2008

				(c) Total community building expense	(d) Direct offsett revenue	(e) Net community building expense		(f) Percent o
1	Physical improvements and housing							
2	Economic development							
3	Community support							
4	Environmental improvements							
5								
6	for community members Coalition building		1			<u>'</u>	\dashv	
7	Community health improvement							
8	advocacy Workforce development						\dashv	
9	Other							
0	Total							
ar	Bad Debt, Medicar	e, and Coll	ection Prac	tices (Optional fo	r 2008)			
1 2 3 4	Does the organization report b Statement No 15? Enter the amount of the organi Enter the estimated amount of attributable to patients eligible Provide in Part VI the text of t In addition, describe the costi for including other bad debt an	zation's bad of the organizate under the or he footnote to ng methodolo	debt expense (a non's bad debt ganization's ch o the organization gy used in dete	t cost) expense (at cost) arity care policy on's financial statem	2 3	pes bad debt expense	1	
ect	ion B-Medicare	iounts in com	mainty benefit					
5	Enter total revenue received fi	rom Medicare	(including DSH	and IME)	5			
6	Enter Medicare allowable cost							
7	Enter line 5 less line 6—surpi							
8	Describe in Part VI the extent the costing methodology or so following methods was used	urce used to	shortfall report determine the a ost to charge ra	mount reported on l	be treated as con ine 6 and indicate Other	nmunity benefit, and e which of the		
	Cost accounting system	i C	ost to charge ra	itio /	Other			
ect 9a	ion C—Collection Practices Does the organization have a	written deht c	allection policy	?			9a	
эа 9b	If "Yes." does the organization	n's collection	policy contain	provisions on the co	llection practices	s to be followed for		
	patients who are known to qua	lify for charity	care or finance	ial assistance? Desi	cribe in Part VI		9b	<u> </u>
γa	(a) Name of entity		b) Description of pactivity of enti	nmary	(c) Organization's profit % or stock ownership %	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	pro	e) Physicians of it % or sto ownership %
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13								
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Part V Facility Information (Required for 2008) Children's hospital ER-24 hours General medical & surgical Teaching hospital Research facility Licensed hospital Critical access hospital Other Name and address (Describe) Hayward Sisters Hospital 27200 calaroga avenue Х Χ hayward, CA 94545

Schedule H (Form 990) 2008

Sch	edule H (Form 990) 2008 Page 4
	rt VI Supplemental Information (Optional for 2008)
	aplete this part to provide the following information
1	Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions
2	Needs Assessment. Describe how the organization assesses the health care needs of the communities it serves
_	
3	Patient Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy
4	Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
_	
_	
5	Community Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves
_	
6	Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
_	
7	If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493225026230

Schedule J

(Form 990)

Compensation Information

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Inspection

Name of the organization Employer identification number HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL 94-1668344 Part 1 Questions Regarding Compensation Yes Nο Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax idemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain 1.b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract V Independent compensation consultant Compensation survey or study V Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a 4a Νо a Receive a severance payment or change of control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 40 Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? ба Νo 6b Nο Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Nο Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	1	(B) Breakdown of	W-2 and/or 1099	-MISC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Michael P Mahoney	(1) (11)				19,108	8,280	0 307,257	224,686
Michael Taylor	(I) (II)				22,155	13,626	246,578	178,176
Mariellen Faria	(1)				23,261	. 2,381	1 191,428	143,861
Kenneth Henkelman	(I) (II)				13,525	4,510	0 156,867	117,634
John Davini	(1)				8,389	8,920	0 164,127	122,558
Gary Heist	(I) (II)				21,514	2,262	2 294,789	221,635
Joanna Richards	(I) (II)				23,039	1,753	3 229,130	171,633
Arnette Asbury	(ı) (ıı)	208,917			15,826	3,931	1 228,674	169,903
Mariafior Hubahib	(I) (II)				11,834	13,977	7 223,337	166,597
Kımberly Contı	(ı) (ıı)				26,435	2,144	4 219,926	168,390
	(i) (ii)							_
	(i) (ii)			-				_
	(i) (ii)							-

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
•		
e.		
V		

Schedule J (Form 990) 2008

Additional Data

Software ID: Software Version:

EIN: 94-1668344

Name: HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	•	(B) Breakdown o	f W-2 and/or 1099-	-MISC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
	·	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Michael P Mahoney	(1)				19,108	8,280	0 307,257	224,686
Mıchael Taylor	(1)				22,155	13,626	246,578	178,176
Mariellen Faria	(1) (11)				23,261	2,381	1 191,428	143,861
Kenneth Henkelman	(I) (II)				13,525	4,510	0 156,867	117,634
John Davini	(1)				8,389	8,920	0 164,127	122,558
Gary Heist	(1)		1		21,514	2,262	2 294,789	221,635
Joanna Richards	(I) (II)	(1) 204,338			23,039	1,753	3 229,130	171,633
Arnette Asbury	(1)	(ı) 208,917			15,826	3,931	1 228,674	169,90
Mariaflor Hubahib	(11)	(1) 197,526	,		11,834	13,977	7 223,337	166,59
Kımberly Conts	(1) (11)	(1) 191,347			26,435	2,144	4 219,926	168,39

DLN: 93493225026230 OMB No 1545-0047

Open to Public

Inspection

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0.

Department of the Treasury Internal Revenue Service

Name of the organization HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL Employer identification number

04 4660344

AYWARD SISTERS HOSPITAL DBA ST	RUSE HUSPITAL								94-1668	344			
art I Bond Issues (Required f	for 2008)												
(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue F	Price	(f) Desc	ription of F	Purpose	(g) De	feased	Beh	On alf of suer
										Yes	No	Yes	No
ABAG FINANCE AUTHORITY FOR NON-PROFIT CORP	94-3130123	00037CNV8	05-19-	2009	31,1	.50,000	Debt refinanc	ing/ Const	truction		, x		×
ABAG FINANCE AUTHORITY FOR NON-PROFIT CORP	94-3130123	00037CNV8	05-19-	·2009	10,9	50,000	debt refinanci	ıng/ Const	truction		x		X
art II Proceeds (Optional for 2	2008)												
				A	В	3		<u> </u>	<u> </u>	D		E	
Total Proceeds of Issue			. 3	31,150,000	1 1	10,950,00)0						
Gross Proceeds in Reserve Funds				1,795,781	<u> </u>	1,886,78	31						
Proceeds in Refunding or Defeasan	ice Escrows		2	23,730,195									
Other Unspent Proceeds			i										
Issuance Costs from Proceeds			1						<u> </u>				
Working Capital Expenditures from	Proceeds		1	18,648,000									
Capital Expenditures from Proceed	sk			8,432,301	1								
Year of Substantial Completion			20	029	2017								
			Yes	No	Yes	No	Yes	No	Yes	No	Ye	es	N
Were the bonds issued as part of a	a current refunding is	ssue?	1	×		×							
Were the bonds issued as part of a	an advance refunding	j issue?	х		Х						_ •		_
Has the final allocation of proceeds	us been made?		1	х		Х							
Does the organization maintain add	equate books and re	cords to support the	×		х								
rt III Private Business Use	(Optional for 200)	8)											_
		,		Α	В					D		E	
Was the organization a partner in a	a partnership, or a m	nember of an LLC,	Yes	No X	Yes	No X	Yes	No	Yes	No	Υe	25	
which owned property financed by t Are there any lease arrangements which may result in private busines	s with respect to the f			x		х							
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			4		Cat No E010	1035				chedule K	/Form 0	901 200	Ω

Pär	Private Business Use (Continued)										
		1	4		3	(C	Ε)	ı	Ę
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		х		х						
3b	Are there any research agreements with respect to the financed property which may result in private business use?	1450.	×	W17 -	X						
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	X		X							
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government		0 %		0 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government		0 %		0 %						
6	Total of lines 4 and 5		0 %		0 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		X							
Par	t IV Arbitrage (Optional for 2008)							_		_	
			A		В		C		D	 	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?		X		X					<u> </u>	<u> </u>
2	Is the bond issue a variable rate issue?		X		Х					ļ	
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?		×		×				.		
b	Name of provider						•				
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		X		X						
ь	Name of provider					•					
С	Term of GIC			,							
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X		х						
5	Were any gross proceeds invested beyond an available temporary period?		X		Х						
							1	1	1	1	_
6	Did the bond issue qualify for an exception to rebate?		X		X						

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DLN: 93493225026230

Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered

epartment of the Treasury ternal Revenue Service	"Yes"	on For	or Form 990-E					200, OF 28C,					to Pui Sectio	
Name of the organization HAYWARD SISTERS HOSPITAL DE	BA ST ROSE HOSPI	Π'AL				- 11 i 11. 114 11 All			nploye		ntifica	tion n	umber	
Part I Excess Benef								(4) organiz	ation	s on	ly).	, Part	V, line	40Ь
	of disqualified							on of transa					c) Corr	
1 (4) (4)						(D) Des	Ciipti						Yes	No
													-	
2 Enter the amount of ta									•		\$			
3 Enter the amount of ta					the orga	пızatıon .			•	P	\$			
Part II Loans to ar To be complet					on Form	990, Part	IV, lı	ine 26, or Fo	orm 99	90-E	Z, Part	V, lin	e 38a	
(a) Name of interested		(b) Lo	oan to or m the ization?			principal		alance due	(e) defa	In	Appr by bo	oved ard or	(g)W agree	ritten ment?
parpose		То	From	-					Yes	No	comm Yes	No	Yes	No
		ļ					-							
							-						+	
							ļ						<u> </u>	ļ
Total						▶ \$					İ	<u> </u>		1
Part III Grants or A To be comple	ssistance B	enefit	tting Intere	sted	Perso	ns	90,	Part IV, lır	ne 27					
(a) Name of Interes			(b)Relationshi	ıp betv		erested pe					nt or ty	pe of	assista	nce
														<u></u>
														
Part IV Business Tr To be comple	ansactions eted by orga	Invol nizatio	ving Interent	ested ered	Perse	ons on Form 9	990,	Part IV, lır	ne 28	a, 28	Bb, or	28c.		
(a) Name of interest	ed person	be	(b) Relationship tween interest person and the	ted		A mount o	f	(d) Descr	ription	oftr	ansact		(e) Sha organiz reven	ation'
SHERMAN L BALCH	 .	СНА	organization IRPERSON			1,740	,000	CONSTRU	CTIO	N CO	NTRAG	ΣΤ	Yes	No No
							•	FOR THE 2 PAVILION	ND F					
										-				
					 	-								

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Identifier

Form 990, Part

VI, Section A,

line 10

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

Name of the organization HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL

Employer identification number

94-1668344

Return Explanation Reference Information is gathered by the accounting staff and reviewed by the Chief Financial Officer. The audit committee reviews a draft of the "final" IRS Form 990 on behalf of the Board of Trustees Upon approval by the audit committee, a draft of the "final" form 990 is presented to the voting members of the board of

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Regular annual disclosures and review by senior management, conflicts reported to the board

trustees prior to filing with the Internal revenue service

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Based on current market data provided by CHA, CEO compensation is reviewed and approved directly by the board. We relied on a market survey provided by CHA and CHA contracted Future Sense & Sullivan Cotter to produce a survey for the association, and further to that, CEO compensation is based on the 50th percentile of comparable facilities in the survey

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization's audited financial statements, governing documents, and conflict of interest policy are all available upon request

Identifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2 & PART IV, LINE 12	Consolidated Audited Financial Statements	THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS ARE PREPARED ON A CONSOLIDATED BASIS PER IRS INSTRUCTIONS, FORM 990, PART XI, LINE 2 AND PART IV, LINE 12 HAVE BEEN ANSWERED "NO" HOWEVER, THE ORGANIZATION HAS SEPARATE FINANCIAL INFORMATION REPORTED IN THE SUPPLEMENTAL SCHEDULES TO THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS THIS SEPARATE FINANCIAL INFORMATION IS THE BASIS FOR THE RECONCILIATIONS AT SCHEDULE D, PARTS XI, XII, & XIII

Identifier	Return Reference	Explanation
Form 990, Part I, LINE 1 & PART III, LINE 1	Organization's Mission and Significant Activities	HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL (THE HOSPITAL) OWNS AND OPERATES A GENERAL ACUTE CARE HOSPITAL LOCATED IN HAYWARD, CALIFORNIA, AND THE SOLE CORPORATE MEMBER OF ST ROSE HOSPITAL FOUNDATION AND SAINT ROSE MEDICAL BUILDING, INC. FOUNDED IN 1962, THE HOSPITAL IS CURRENTLY LICENSED FOR 163 BEDS AND HAS AN ACTIVE MEDICAL STAFF OF OVER 90 WITH ANOTHER 175 PLUS PHYSICIANS WITH PROVISIONAL ADMITTING PRIVILEGES. THE HOSPITAL'S PRIMARY SERVICE AREA COMPRISES OF THE CITIES OF HAYWARD AND UNION CITY OF THE EAST BAY IN THE GREATER SAN FRANCISCO AREA OF NORTHERN CALIFORNIA. THE POPULATION OF THIS SERVICE AREA IS ROUGHLY 200,000 AND THE HOSPITAL IS SITUATED IN A PREDOMINANTLY WORKING-CLASS SECTION OF HAYWARD. THE HOSPITAL SERVICES INCLUDE. PRIMARY AND SECONDARY MEDICAL/SURGICAL SERVICES, CRITICAL CARE AND INTENSIVE CARE UNITS, 24-HOUR EMERGENCY SERVICES, A FAMILY BIRTHING CENTER, A SKILLED NURSING UNIT, CARDIAC SERVICES, AN OCCUPATION HEALTH CLINIC, REHABILITATION, A PEDIATRIC CLINIC, A MOBILE VAN CLINIC, OUTPATIENT SURGERY, AND LABORATORY/IMAGING SERVICES AS PART OF THE HOSPITAL'S MISSION, ST ROSE OFFERS THESE SERVICES TO ALL THOSE IN NEED SAINT ROSE MEDICAL BUILDING INC., FOUNDED IN 1981, HAS ITS PRIMARY PURPOSE OF PROVIDING PRIMARY OFFICE SPACE TO PHYSICIANS AND OTHER MEDICAL PROFESSIONALS PROVIDING MEDICAL SERVICES AT ST ROSE HOSPITAL AND TO ULTIMATELY BENEFIT OUR PATIENT POPULATION WITH ADDED CONVENIENCE AND A FULL SPECTRUM OF CARE THE PRIMARY PURPOSE OF ST ROSE HOSPITAL FOUNDATION SINCE ITS INCORPORATION IN 1977 IS TO PROCURE AND EXTEND FINANCIAL AID TO ST ROSE HOSPITAL

DLN: 93493225026230

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

Open to Public Inspection

94-1668344

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

Name of the organization

Employer identification number HAYWARD SISTERS HOSPITAL DBA ST ROSE HOSPITAL

Part I Identification of Disregarded Entities (D) (E) (C) (B) End-of-year assets Direct controlling Name, address, and EIN of disregarded entity Primary activity Legal domicile (state Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations

(B) Direct controlling Legal domicile (state Public charity status Exempt Code section Name, address, and EIN of related organization Primary activity (if section 501(c)(3)) or foreign country) entity ST ROSE MEDICAL OFFICE BUILDING Rental of office space to 11-TYPE I N/A 501(C)(3) 27200 Calaroga Avenue CA physicians HAYWARD, CA94545 94-2856700 ST ROSE HOSPITAL FOUNDATION Extend Financial Aid to 11-TYPE I N/A CA 501(C)(3) 27200 CALAROGA AVENUE HAYWARD, CA94545 94-2428886

(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	Disprop allocat) rtionate ions?	(I) Code V—UBI amount on Box 20 of K-1	man part	(J) eral or naging tner?
						Yes	No		Yes	No
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	(B) Primary activity	Primary activity domicile (state or foreign	Primary activity domicile Direct controlling (state or entity foreign	Primary activity domicile Direct controlling income(related, entity investment, foreign	Primary activity domicile Direct controlling income(related, investment, foreign unrelated) Share of total income	Primary activity domicile Direct controlling income(related, investment, foreign unrelated) Share of total income year assets	(B) Primary activity Primary activity (B) Primary activity (B) Direct controlling entity Direct controlling entity Income(related, investment, unrelated) (F) Share of end-of- year assets Disproption allocate One of the predominant income investment, unvestment, unrelated)	Primary activity domicile (state or foreign country) Direct controlling income(related, investment, unrelated) Share of total income year assets	(B) Primary activity Primary activity (B) Primary activity Primary activity (state or foreign country) (b) Predominant income(related, investment, unrelated) (F) Share of total income Share of end-of-year assets (G) Share of end-of-year assets (G) Share of end-of-year assets (G) Share of end-of-year assets (G) Share of end-of-year assets (G) Share of end-of-year assets (A) Share of end-of-year assets	Primary activity Primary activity Primary activity Primary activity Primary activity Oirect controlling entity Income(related, investment, unrelated) Predominant income (related, investment, unrelated) Share of total income Share of end-of-year assets Allocations? Code V—Obt amount on Box 20 of K-1

rt IV Identification of Related (A) ame, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total Income	(G) Share of end-of-year assets	(H) Percentage ownership
							Multi-
				·			

4.5				I - I I	O
Pan	-	Transactions	with	Kelated	Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
b Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1 f		No
g Purchase of assets from other organization(s)	1 g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1 i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1 <u>j</u>	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets	1n	1	No
*** Analog at terminal clustering months and the second months and the second months and the second months are a second months and the second months are a second months and the second months are a second mo	ļ		_

0	Reimbursement	paid	to	other	organizatio	n for	expenses
---	---------------	------	----	-------	-------------	-------	----------

n Sharing of paid employees

p Reimbursement paid by other organization for expenses

q O ther transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for informat	ition on who must complete this line, including covered relationsh	ips and transaction thresholds
(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) St Rose Medical Office Building	A	27,852
(2) ST ROSE HOSPITAL FOUNDATION	С	972,143
(3) ST ROSE HOSPITAL FOUNDATION	P	88,885
(4) ST ROSE MEdical Office Building	R	680,000
(5)		
(6)		

1n

1p Yes

1q Yes

1r Yes

No

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organization	s ⁷	(E) Share of end-of-year assets	(F) Dispropition allocations		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID: Software Version:

EIN: 94-1668344

Name: HAYWARD SISTERS HOSPITAL DBA ST ROSE

HOSPITAL

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
·		Posit ti	(C non (d nat a	hec		I			(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustea or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Sherman L Balch , Chairperson	1 00	Х						0	0	0
Delmo Della-Dora , Vice Chairperson	1 00	Х						0	0	0
Kwan-Sian Chen MD , Trustee	1 00	Х						0	0	0
Janet L Garın , Trustee	1 00	Х						0.	0	0
Jay Harris , Trustee	1 00	Х						0	0	0
Shelley Horwitz , Trustee	1 00	Х						0	0	0
Sammy T Hung MD , Trustee	1 00	Х						0	0	0
Eric S Kohleriter MD , Trustee	1 00	Х						0	0	0
David Elkins , Trustee	1 00	Х						0	0	0
Christian Zaballos , Trustee	1 00	Х]		0	0	0
Ronald G Peck Esq , Trustee	1 00	Х			Ĺ			0	0	0
Sheriff Emeritus C Plum , Trustee	1 00	Х						0	0	
Charles Ramorino , Trustee	1 00	Х						0		
Robert Senna , Trustee	1 00	X	<u> </u>		<u> </u>			0		
Gary Smith , Trustee	1 00	X						0		
Kathleen A Streeter , Vice Chairperson	1 00	Х						0		
Honorable Richard Valle , Trustee	1 00	X			<u> </u>			0		
Michael P Mahoney , President & CEO	40 00			Х		<u> </u>		0		
Michael Taylor, Senior VP & CFO	40 00			X	<u> </u>	<u> </u>		210,797	0	35,781
Charles Feldstein MD , VP Medical Affairs	40 00				×			84,822		
Mariellen Faria , VP Patient Services	40 00				Х			165,786	C	25,642
Kenneth Henkelman , VP Support Services	40 00				×			138,832	C	18,035
John Davini , VP HR Services	40 00				Х		L	146,818	C	17,309
Gary Heist , Card Cath Manager	40 00					Х		271,013	C	23,776
Joanna Richards , CRNA	40 00					Х		204,338		<u> </u>
Arnette Asbury , Charge RN 11	40 00					Х		208,917		
Mariaflor Hubahib , RN 11	40 00					Х		197,526		
Kımberly Conti , Card Cath Lab Tech	40 00					Х		191,347	·	28,579